



**BHARAT SANCHAR NIGAM LIMITED**  
**(A GOVERNMENT OF INDIA ENTERPRISE)**

SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

F. No. BSNL/9-5/SR/2013

Dated, the 27<sup>th</sup> June, 2013

To

1. All CGMs, BSNL
2. Sr. GM (Admn.), BSNL C.O.

Sub: **Constitution of Councils, viz. National Council, Circle Councils and Local Councils - guidelines regarding**

This is with reference to this office letter No. BSNL/5-1/SR/2012/Vol.II dated 25th April, 2013 declaring "BSNL Employees Union" as the Main Recognised Representative Union and "National Federation of Telecom Employees BSNL" as the Second Recognised Representative Union of non-executive employees in BSNL and also letter no. BSNL/5-1/SR/2012/Vol.II dated 21st May, 2013 regarding nomination of nine members by BSNL Employees Union and five members by NFTE BSNL as Staff Side members in various Councils.

2. Subsequently, on a writ petition no. 13065/2013 filed by the NUBSNLW (FNTO) in the Hon'ble High Court of Kerala at Trivandrum, the Hon'ble Court in its order dated 30.5.2013 has observed that "There will be an interim direction to the second respondent [CMD, BSNL] not to induct or grant membership to anyone of the Unions which has not secured the prescribed 7% votes in the referendum."
3. In view of the directions given by the Hon'ble Court, it may please be ensured that the Staff side members nominated to the Councils belong to the recognised representative unions only and not to any other union.

*For office  
27.6.2013*

(Satish Wadhwa)  
DGM (SR), BSNL C.O.

Copy to :-

1. Sr. PPS to Director (HR), BSNL Board.
2. General Secretary, BSNLEU / NFTE BSNL
3. F. No. BSNL/5-1/SR/2012/Vol.II
4. Guard file.